

## **Policies**

## Health and Safety Policy Statement

Our business is committed to complying with the Health and safety at Work Act 2015, regulations relating to the Act, Codes of Practice and all other safe operating procedures.

Our business is committed to engaging with workers and supporting their participation in health and safety matters.

Management is committed and responsible for the education, training and development of all workers and to help them understand and comply with the respective governing laws.

This business is committed to continuously improving health and safety. All workers are encouraged to attend any meetings called for the purposes of discussing Health and Safety in the workplace.

Health and Safety will be considered when purchasing and designing any new equipment or process.

Workplace Health and Safety requires mutual co-operation from management <u>and</u> workers. All workers are expected to actively assist management in keeping the workplace clean and hazard free and to do all they can to create an injury free environment, so far as is reasonably practicable.

All workers must report to their supervisor or manager any new or potential hazards and risks that may arise and take steps, so far as is reasonably practicable to avoid accident or injury to themselves, their fellow workers or any other person. Supervisors or designated employees must keep accurate reporting and recording records. All managers or supervisory staff must be accountable, trained and competent in matters of Health and Safety within their area of responsibility.

We will support an early return to work if a worker is injured. We will take reasonably practicable steps to ensure that this happens, bearing in mind the capability of the injured worker.

This Health and Safety document will be reviewed annually.

All workers have a legal requirement to comply with the Health and Safety at Work Act and must sign to acknowledge that they have been informed of their responsibilities and obligations. This is a condition of employment with us.

	Date:	Signed:
Director: Steve Bowling	13-8-2020	
Director:	13-8-2020	Souly
Director:	<u> </u>	
Director:		

Date to be reviewed: